



**Department of the Navy
Civilian Benefits Center
Benefits Bulletin 2010-9**

**Federal Benefits Open Season
November 8 – December 13, 2010
Federal Employees Dental and Vision
Insurance Program**

The Federal Benefits Open Season will run from November 8 through December 13, 2010. During the Open Season you can make changes to your Federal Employees Health Benefits (FEHB), Federal Employees Dental and Vision Insurance Program (FEDVIP) and Federal Flexible Spending Account Program (FSAFEDS) enrollment.

This bulletin discusses Open Season for FEDVIP. Refer to Bulletin 2010-8 for information about Open Season for FEHB and Bulletin 2010-10 for information about Open Season for FSAFEDS.

Bulletin Highlights

- If you want to continue your current FEDVIP enrollment in 2011 no action is required.
- If you want to enroll in FEDVIP or change/cancel your current FEDVIP enrollment you must make an election with BENEFEDS.

FEDVIP Program Overview

FEDVIP is supplemental insurance that covers a comprehensive range of dental and vision expenses. The enrollee pays the entire FEDVIP premium with no government contribution. If you are an active employee, premiums for FEDVIP are withheld before federal taxes are calculated so gross income for tax purposes is reduced.

You must be eligible to participate in the FEHB Program in order to be eligible to enroll in FEDVIP. It does not matter if you are actually enrolled in FEHB - eligibility is the key.

Your FEDVIP enrollment automatically continues into retirement. There is no requirement to have the FEDVIP coverage for 5 years preceding retirement. Premiums are withheld on an after-tax basis from your retirement annuity.

Online Program Information

Individual plan brochures: <http://www.opm.gov/insure/dental/planinfo/index.asp>.

FEDVIP premiums for 2011: <http://www.opm.gov/insure/dental/rates/index.asp>.

BENEFEDS Web site: <https://www.benefeds.com/>.

Action Required During the Open Season

If you want to continue your current FEDVIP enrollment. No action is required.

If you want to enroll in FEDVIP or change/cancel your current FEDVIP enrollment. Make your election on the BENEFEDS website at <https://www.benefeds.com> or call 877-888-3337.

You cannot enroll or change your FEDVIP enrollment using the Employee Benefits Information System (EBIS) or a paper SF 2809 Health Benefits Registration Form.

Effective Date of FEDVIP Open Season Elections

The effective date of new elections and changes to current FEDVIP enrollments is January 1, 2011. The Leave and Earnings Statement you receive on January 21, 2011 will reflect the election you made during Open Season. It is your responsibility to review your Leave and Earnings Statement carefully to ensure correct FEDVIP premiums are being deducted from your pay. Report any errors immediately by calling BENEFEDS.

Questions About FEDVIP

If you have questions about FEDVIP, call BENEFEDS at 877-888-3337 to talk to a Customer Service Representative (CSR). The CSRs are available Monday to Friday from 9 a.m. to 7 p.m. Eastern Time. The TTY number for the deaf and hard of hearing is 877-889-5680.

You may contact the individual plans for specific plan information such as covered services, exclusions or limitations. A listing of the plans and their contact information is available at <http://www.opm.gov/insure/dental/planinfo/plancontact.asp>.